



400 Industry Dr., Henderson, NC 27537 • (252) 430-0082 • (919) 690-0604 • karrie@fredstowing.com

Date of Hire ___ / ___ / _____ (Office use only)

DRIVER APPLICATION FOR EMPLOYMENT

Applicants are considered without regard to race, creed, color, sex, religion, age, national origin, or disability.

Personal Description:

Full Name: _____ Social Security No. ____ - ____ - ____
 Last First Middle Int.

Date of Birth ___ / ___ / _____ Address: _____
 Street City State Zip

Phone No. (____) - _____ In Case of Emergency Notify: _____ @ (____) - _____

Address Street _____ City _____ State _____ Zip _____

Last Three Street _____ City _____ State _____ Zip _____

Years Street _____ City _____ State _____ Zip _____

Experience and Qualifications:

This information will be verified

Valid Drivers License Number: _____ From the State of: _____ Expires On: ___ / ___ / _____

License Type: (LE, CDL, Class A, Class 1, ETC) _____ List CDL Endorsements _____

I Certify I do not have more than (1) Drivers License _____
 Applicant's Signature

Has your license, permit, or privilege to operate a commercial motor vehicle ever been denied, revoked, or suspended?

NO _____ YES _____ If Yes Explain _____

Driving Experience:

Power Equipment	Type of Equipment	Number of Years	States You Have Driven In
Straight Truck			
Tractor Trailer	Power Unit: _____ Trailer: _____		
Bus	School: _____ Coach _____		
Other (Specify)			

Accident Record Last Three Years

This information will be verified

Date:	Nature of Accident (Overturn, Jack Knife, Rear End, ETC)	No. of Fatalities	Commercial Vehicle	Personal Vehicle



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Traffic Convictions and Forfeitures Last Three Years (Other than Parking)

This information will be verified

State	Date	Charge	Penalty	Commercial Vehicle	Personal Vehicle

Education

Please circle the last grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4

Other Training _____

Do you have full knowledge of the Federal Carrier Safety Regulations? _____

Are you now employed? _____ When will you be available? _____

Are you prevented from lawful employment in this Country because of migration status? _____

Have you ever been convicted of a Felony, Misdemeanor, or Criminal Violation? (Circle One) YES NO

Driving Experience:

Non-CDL driver applicants must provide 3 years employment history. CDL driver must provide 10 years employment history. This may be used, and your prior employers may be contacted, for the purpose of investigating your background as required by 49 CFR §391.23.

Have you worked for Fred's Towing before? _____ Where? _____ When ___ / ___ / _____ To ___ / ___ / _____

Position: _____ Reason for leaving: _____

Last Employer: Name _____ Phone ___ / ___ / _____
Area

Address _____
Street City State Zip

From ___ / ___ / _____ To ___ / ___ / _____ Position _____ Supervisor's Name _____

Did you operate a CDL vehicle? Yes _____ No _____

Reason for leaving _____

Last Employer: Name _____ Phone ___ / ___ / _____
Area

Address _____
Street City State Zip

From ___ / ___ / _____ To ___ / ___ / _____ Position _____ Supervisor's Name _____

Did you operate a CDL vehicle? Yes _____ No _____

Reason for leaving _____



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Last Employer: Name _____ Phone ___ / ___ / ___
Area
Address _____
Street City State Zip
From ___ / ___ / ___ To ___ / ___ / ___ Position _____ Supervisor's Name _____
Did you operate a CDL vehicle? Yes _____ No _____
Reason for leaving _____

Last Employer: Name _____ Phone ___ / ___ / ___
Area
Address _____
Street City State Zip
From ___ / ___ / ___ To ___ / ___ / ___ Position _____ Supervisor's Name _____
Did you operate a CDL vehicle? Yes _____ No _____
Reason for leaving _____

Notice to Applicant

Applicant - If employer has not explained or given a job description, make sure one is given to you and that you fully understand what is expected of you prior to answering the following two questions.

Can you perform the functions described in the job description? _____

Please explain how, with or without reasonable accommodation, you will be able to perform those functions _____

Driving Experience:

I agree and understand that any misrepresentations of information given on this form shall be considered an act of falsification. I agree and understand that the employer or his agents may investigate any and all information given on this form to determine its validity. I agree and understand that if hired, I will be on a probationary period during which time I may be discharged without recourse. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

___ / ___ / ___
Date

Applicant's Signature

Office Use Only

1st Employer Contacted ___ / ___ / ___ _____
Date Name of person contacted Results

2nd Employer Contacted ___ / ___ / ___ _____
Date Name of person contacted Results

3rd Employer Contacted ___ / ___ / ___ _____
Date Name of person contacted Results

4th Employer Contacted ___ / ___ / ___ _____
Date Name of person contacted Results

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Fred's Towing & Transport Inc., (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Fred's Towing & Transport Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and Fred's Towing & Transport Inc., may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ Date: _____

The Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.